

## **Notice Regarding Discrimination, Harassment, and Sexual Harassment**

The Marshfield R-1 School District is committed to an academic and work environment in which all students and employees are treated with dignity and respect. Discrimination, harassment, and sexual harassment of students and employees whether committed by supervisors, employees, or students and regardless of whether the victim is an employee or student, will not be tolerated. Sexual harassment includes but is not limited to:

1. Sexual slurs, threats, verbal abuse, and sexually degrading descriptions.
2. Graphic verbal comments about an individual's body.
3. Sexual jokes, notes, stories, drawings, pictures, or gestures.
4. Spreading sexual rumors.
5. Touching an individual's body or clothes in a sexual way.
6. Displaying sexually suggestive objects.
7. Covering or blocking of normal movements.
8. Unwelcome sexual flirtation or propositions.
9. Acts of retaliation against a person who reports sexual harassment.

Inquiries, complaints, or grievances from students and their parents and employees regarding discrimination, harassment, and sexual harassment or compliance with Title IX may be directed to the District's Title IX Coordinator or one of the State or Federal offices listed below.

Mr. David Steward  
Title IX Coordinator  
170 State Hwy. DD  
Marshfield, MO 65706